

NOTICE FOR JOB APPLICANTS

Dear Mr. / Ms.

The underwriting company processes personal data related to individuals who apply to this Company in search of employment.

Hence, please be informed that all your personal data gathered by this company shall be acquired and processed on hard copy and/or magnetic, electronic or telematic support to only assess a possible future interest in establishing a contractual relationship, the contents of which shall be then defined. With the exception of different instructions by the concerned party, all data shall be processed for a maximum of twelve (12) months before being cancelled.

Supplying personal data is voluntary; however your refusal to supply it and to allow its subsequent processing shall prevent the undersigned from inserting this data in their archives and, as a consequence, to establish any relationship. The collected data shall be processed only for the seeking of staff carried out according to the company requirements.

As for the said data, you may exercise your rights as foreseen under article 7 of Italian Law Decree 196/2003 of which we have attached a copy for your information.

The Official Holder for Data Processing is Bauli S.p.A. with its legal office in Via Verdi, 31, San Castel D'Azzano (Verona).

The *pro tempore* Holder for processing your personal data is Mr. Roberto Tamassia who chooses his domicile at the aforementioned Official Holder for Data Processing.

Furthermore, the following categories of appointed and/or responsible individuals, be they internal or external, may become acquainted with your personal data during their processing and will be identified in writing and shall have received specific written instructions:

- Employees from the Human Resources Department;
- Employees at the Reception;

ITALIAN LAW DECREE 196/2003 ON THE RIGHTS OF THE PARTY CONCERNED
Article 7 (Right of Access to one's personal data and other rights)

1. The party concerned has the right to obtain confirmation as to whether personal data exists that relates to it, although not yet recorded, and its communication in an understandable form.
2. The party concerned has the right to obtain information about:
 - a) The origin of his/her personal data
 - b) Both the purpose and method of data processing;
 - c) The logics applied whenever data is processed by means of electronic instruments;
 - d) The identification details of the holder, those responsible, and the appointed representative as under Article 5, para. 2;
 - e) The entities or the categories of entities to which personal data may be disclosed or which may become aware of it in their capacity as designated representative on the Country's territory, officers or appointees
3. The party concerned has the right to obtain:
 - a) Updates, amendments or supplements to data, wherever it may be interested;
 - b) The removal, transformation into an anonymous form or blocking of data being processed unlawfully, including data which is not required to be saved for the purposes for which it was originally collected or subsequently processed;
 - c) A statement that the operations referred to in items a) and b) above have been disclosed, even for that which regards their content, to those entities to which data has been communicated or disclosed, except when such compliance is found either to be impossible or to imply the use of means clearly out of proportion if compared to the rights being protected.
4. The party concerned has the right to object, in full or in part:
 - a) For legitimate reasons, the processing of its personal data, even if it may be relevant to the aim of the collection;
 - b) The processing of its personal data for the purpose of sending publicity or direct sales material or of market surveys or commercial communications.