

Notice on the Privacy Policy in compliance to and for the effects of Article 13 of Italian Law Decree 196/2003 concerning the protection of individuals and other entities with respect to personal data processing.

With reference to the obligations set out by the aforementioned Law, Bauli S.p.A., as the Holder of Personal Data Processing, informs you that all data disclosed to us both in the past and in the future can form the subject of a processing in the full observance of the Law Decree DLGS 196/2003. According to the said Law, such processing shall be characterized by principles of fairness, lawfulness and clearness, while protecting both the confidentiality and your rights. Data processing means any operation or set of operations carried out with or without electronic means or automated ones, concerning the collection, recording, organization, storing, processing, amendments, retrieval, comparison, use, communication, distribution, interconnection, blocking, cancellation, destruction, and selection of the same data. The Holder of the personal data processing is the undersigned Bauli S.p.A., with its legal address in Via Verdi, 31, Castel D'Azzano (Verona). The *pro tempore* Holder for the personal data processing is Mr. Roberto Tamassia, who has chosen his domicile at the headquarters of the undersigned. The complete and exhaustive list of the Companies as regards controls and connections under Article 2359 of the Civil Code with Bauli S.p.A., of third-party companies that perform the collection on behalf of the undersigned, of third-party companies to whom data might be disclosed and of those responsible for the processing, is available from Bauli S.p.A. upon specific request. We inform you that, as far as it regards data processing, you are entitled to exercise the rights set out in articles 7-8-9-10 of Law Decree 196/2003.

As for the processing to be performed, we specifically inform you of the following:

- a) Processing concerns the following data categories: personal data, domiciling, and other personal data, either required or acquired, geared to only achieve the aims related to the activity management by our Company and by companies associated to it.
- b) Data processing concerning yourself or your Company shall be performed by hand and by computer, while respecting all safety and confidentiality measures for data;
- c) Providing and processing data is necessary:
 - 1) For the general bookkeeping, invoicing, credit management, fiscal and civil obligations required by Law, to fulfill contractual obligations of which the party concerned is a party and to update the data archives;
 - 2) For market research, sending of information and promotional material, sending of complimentary products, marketing and advertising activities concerning products and services of the undersigned company as well as of other companies from the group;
 - 3) User satisfaction survey on the quality of both products and services rendered by the undersigned company or on the quality of the activity performed by Bauli S.p.A. and other companies of the group done either directly or by specialized companies by means of personal and phone interviews, questionnaires, etc.;
 - 4) Statistical analysis, also for marketing purposes.
- d) Data so gathered can be disclosed to the following entities: Banks for the management of collections and payments, companies for credit collections, Offices of Work Consultants – Accountants and/or Certified Accountants – Legal Offices, the commercial network of this Company, external entities carrying out specific tasks on behalf of this Company for company, accounting, fiscal, and production fulfillments, for market research and marketing activities, to associated or affiliated

- companies, to any entity appointed to audit the balance sheet, to public authorities and administrations for Law fulfillments;
- e)** Your personal data can be transferred abroad in compliance with and within articles 42-43 of Law Decree 196/2003.
 - f)** Giving one's data is voluntary.
However, refusing to provide one's data as well as non-consenting to its processing for the purposes mentioned in item c) 1 above shall result in the impossibility to enter into contracts and to establish any relationship with the undersigned company.
 - g)** For the same purposes described above, the following categories of employees and/or managers may become aware of your data:
 - Employees of the Information System Department
 - Employees of the Administration/Finance Department
 - Employees of the Marketing Department
 - Employees of the Management Control Department
 - Employees of the Sales Department
 - Employees of the Logistics Department
 - h)** We also inform you that you are entitled to exercise the rights set out in articles 7-8-9-10 of Law Decree 196/2003 for that which concerns data processing.

The processing Holder
Bauli S.p.A.

ITALIAN LAW DECREE 196/2003 ON THE RIGHTS OF THE PARTY CONCERNED
Article 7 (Right of Access to one's personal data and other rights)

1. The party concerned has the right to obtain confirmation as to whether personal data exists that relates to it, although not yet recorded, and its communication in an understandable form.
2. The party concerned has the right to obtain information about:
 - a) The origin of his/her personal data
 - b) Both the purpose and method of data processing;
 - c) The logics applied whenever data is processed by means of electronic instruments;
 - d) The identification details of the holder, those responsible, and the appointed representative as under Article 5, para. 2;
 - e) The entities or the categories of entities to which personal data may be disclosed or which may become aware of it in their capacity as designated representative on the Country's territory, officers or appointees
3. The party concerned has the right to obtain:
 - a) Updates, amendments or supplements to data, wherever it may be interested;
 - b) The removal, transformation into an anonymous form or blocking of data being processed unlawfully, including data which is not required to be saved for the purposes for which it was originally collected or subsequently processed;
 - c) A statement that the operations referred to in items a) and b) above have been disclosed, even for that which regards their content, to those entities to which data has been communicated or disclosed, except when such compliance is found either to be impossible or to imply the use of means clearly out of proportion if compared to the rights being protected.
4. The party concerned has the right to object, in full or in part:
 - a) For legitimate reasons, the processing of its personal data, even if it may be relevant to the aim of the collection;
 - b) The processing of its personal data for the purpose of sending publicity or direct sales material or of market surveys or commercial communications.